

Eurasian Regional Association of Zoos and Aquariums
Regulation on the Membership and Ethics Committee

1. General Provisions

- 1.1. The present Regulation defines the working procedures of the Membership and Ethic Committee ((hereinafter referred to as the Committee) of the Eurasian Regional Association of Zoos and Aquariums (hereinafter referred to as EARAZA or Association).
- 1.2. The Committee operates on a permanent basis and exercises deliberative and advisory functions.
- 1.3. In its activities, the Committee is guided by the EARAZA Charter, EARAZA Code of Ethics and ethical codes of professional associations of which EARAZA is a member, as well as by EARAZA internal documents.

2. Goal and Objectives of the Committee

- 2.1. The goal of the Committee is to ensure the members' compliance with the principles and standards established by the EARAZA Charter, Code of Ethics, and other relevant documents.
- 2.2. The Committee responsibilities include:
 - Consideration of issues related to the accreditation and membership status of institutions;
 - Consideration of issues related to the member institutions' compliance with the provisions of the EARAZA Charter and Code of Ethics;
 - Investigation of cases of violations of EARAZA Code of Ethics or Rules for Participation in EARAZA Programmes;
 - Investigation of cases of EARAZA members' actions that adversely affect the reputation of EARAZA or EARAZA members;
 - Providing the EARAZA Presidium with recommendations related to the membership status of organizations;
 - Providing the EARAZA Presidium with recommendations related to the measures to be taken in cases of a violation of EARAZA Charter or Code of Ethics;
 - Providing the EARAZA members with recommendations on the compliance with the EARAZA principles and standards.

3. The Committee Composition and Procedures

- 3.1. The Committee consists of a Chairperson appointed by the Presidium and at least three members appointed by the Chairperson. Committee members may include representatives of EARAZA institutions and EARAZA Honorary members.

The term of office of the Committee members is 5 (five) years from the date of appointment; however, the membership of any Committee member may be terminated at any time by decision of the Presidium or as a result of the member's resignation. In the event of the termination of the powers of a Committee member, a new member shall be appointed at the next meeting of the Committee.

- 3.2. The Committee holds its meetings as necessary but at least once every three months. The appointment of the date and time of the meeting is made by the Chairperson of the Committee.
- 3.3. The Committee reviews cases of violation of the Charter or Code of Ethics, based on the information and evidence provided by the relevant parties or identified in the course of the Committee's investigation.
- 3.4. During the proceedings in the case, each party shall be given the opportunity to present their arguments and evidence.
- 3.5. The Committee can involve experts in the review of cases and carry further study, if necessary.
- 3.6. If serious violations of the EARAZA Charter or Code of Ethics are identified, the Committee can recommend to the EARAZA Presidium to apply a warning to the EARAZA member that committed the violation or recommend to the Presidium to submit a proposal to the EARAZA General Meeting to terminate the membership of the organization.
- 3.7. Decisions of the Committee are made by a majority vote at a meeting that is considered valid provided that at least half of the members of the Committee are present. In case of equality of vote, the casting vote belongs to the Chairperson of the Committee.
- 3.8. All information reported at a meeting of the Committee is confidential and is not subject to disclosure.

4. Concluding Provisions

- 4.1. The present Regulation comes into force from the moment of its approval by the EARAZA Presidium
- 4.2. All decisions made by the Committee before the entry into force of the present Regulation remain valid until their final execution or cancellation